

KAVERI SEED COMPANY LIMITED

CIN: L01120TG1986PLC006728

Regd. Off: 513-B, 5th Floor, Minerva Complex, S.D.Road,
Secunderabad - 500003, Telangana

Policy on Board Diversity

1. Purpose:

The Board Diversity Policy (the "Policy") aims to set out the approach to achieve diversity on the Board of Directors (the "Board") of (the "Company"). Building a Board of diverse and inclusive culture is integral to the success of M/s. Kaveri Seed Company Limited (the "Company"). Ethnicity, age and gender diversity are areas of strategic focus to the composition of our Board. The Board considers that its diversity, including gender diversity, is a vital asset to the business.

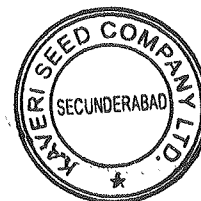
2. Scope:

This policy applies to the Board, it does not apply to employees generally.

2. Policy Statement:

M/s. Kaveri Seed Company Limited (the "Company") recognizes and embraces the importance of a diverse Board in its success. The Company believes that a truly diverse Board will leverage differences in thought, perspective, knowledge, skill, regional and industry experience, cultural and geographical background, age ethnicity, race and gender, which will ensure that Kaveri retain its competitive advantage.

The Company believes that diverse Board will contribute to the achievement of its strategic and commercial objectives, including to:



- drive business results;
- make corporate governance more effective;
- enhance quality and responsible decision making capability;
- ensure sustainable development; and
- enhance the reputation of the Company.

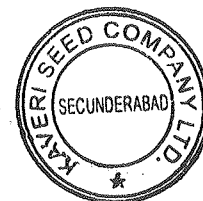
The Nomination and Remuneration Committee ('Committee') is responsible for reviewing and assessing the composition and performance of the Board, as well as identifying appropriately qualified persons to occupy Board positions.

While all appointments to the Board will continue to be made on merit the Committee will consider the benefits of diversity (including but not limited to the attributes listed above) in identifying and recommending persons for Board membership, as well as in evaluating the Board and its individual members.

Further, the Committee will ensure that no person is discriminated against on ground of religion, race, gender, pregnancy, childbirth or related medical conditions, national origin or ancestry, marital status, age, sexual orientation, or any other persona or physical attribute which does not speak to such person's ability to perform as a Board member.

Accordingly, the Committee shall:

- Assess the appropriate mix of diversity, skills, experience and expertise required on the Board and assess the extent to which the required skills are represented on the Board.
- Make recommendations to the Board in relation to appointment, and maintain an appropriate mix of diversity, skills, experience on the Board, and



- Periodically review and report to the Board requirements, if any, in relation to diversity on the Board

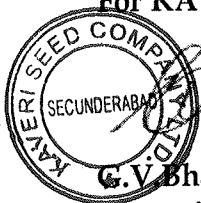
The Board shall have an optimum combination of Executive, Non-Executive, at least one Woman Director and Independent Directors in accordance with requirements of the Articles of Association of the Company, the Companies Act, 2013, SEBI (LODR) Regulations 2015 and the statutory, regulatory and contractual obligations of the Company.

The effective implementation of this Policy requires that shareholders are able to judge for themselves whether the Board as constituted is adequately diverse. To this end, the Company shall continue to provide sufficient information to shareholders about qualifications and experience of each Board member.

7. Review & Amendment of the Policy

The Nomination and Remuneration Committee will review the Policy, from time to time, to ensure the effectiveness of the Policy. The Nomination and Remuneration Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

By Order of the Board
For KAVERI SEED COMPANY LTD.



G.V. Bhaskar Rao,
Managing Director
DIN: 00892232