



kaveri seed company limited

CIN: L01120TG1986PLC006728

Regd. Office: 513-B, 5th Floor, Minerva Complex, S.D.Road,
Secunderabad - 500003, Telangana.

FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS

To familiarize a new independent director with the company, an information kit containing documents about the company - such as its annual reports, sustainability reports, investor presentations, recent press releases, research reports, code of business conduct and ethics (COBE) and the memorandum and articles of association - is provided. The new independent director individually meets with board members and senior management. Visits to plants are also organized for the person to understand the company's operations.

Any new Director who joins the Board is presented with brief background of the Company and its operations and is informed of the important policies of the Company including the Code of Conduct for Directors and Senior Management Personnel and the Code of Conduct for Prevention of Insider Trading, Policy on Related Party Transactions, Policy in /remuneration, Policy on material events, Policy on material subsidiaries, Whistle blower policy, Risk Management Policy, Prevention of Sexual Harassment and Corporate social Responsibility Policy.

The Statutory Auditors and Internal Auditors of the Company have made a presentation to the Board of Directors with regard to provisions of the Companies Act, 2013, SEBI (Listing Obligation and Disclosures Requirements) Regulations, 2015 and Goods and Service Tax (GST) and its impact on the Company. Further Statutory Auditors will make a presentation to the Board of Directors on Regulatory changes while approving the Quarterly Financial Results.

The Company believes that the board should be continuously empowered with knowledge of latest developments affecting the company and the industry. Apart from regular presentations on company's business strategies and associated risks, expositions are made on various topics covering the seed industry.

Updates on relevant statutory changes and industry related laws are regularly circulated to the directors. They also visit the company's seed processing infrastructure facilities, plants, QC, R&D, Bio-technology laboratories, Cold Storage units and other field crops from time to time. Each director has complete and unfettered access to any of the company's information and full freedom to interact with senior management.



Details of familiarization programmes Imparted to Directors

[Pursuant to Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Sl. No.	Name of the Independent Director	No. of Presentations/Programmes Imparted to Directors by the Auditors/Senior Management of the Company		Number of Programmes attended by Directors		Number of hours spent by Directors	
		During the Financial year ended 31st March 2023	Cumulative (From Financial year 2015 to Financial 2023)	During the Financial year ended 31st March 2023	Cumulative (From Financial year 2015 to Financial 2023)	During the Financial year ended 31st March 2023	Cumulative (From Financial year 2015 to Financial 2023)
1	Dr. S. Raghuvardhan Reddy	4	19	4	13	4	13
2	Mr. K.Purushotham	4	19	4	14	4	14
3	Dr. S.M.Ilyas	4	19	4	11	4	11
4	Mrs. M. Chaya Ratan	4	19	4	9	4	9
5	Dr. R.R. Hanchinal	4	19	4	3.5	4	3.5

Notes:

- 1 Mrs. M. Chaya Ratan, appointed as an Independent Director w.e.f.24th May 2018
- 2 Dr. R.R. Hanchinal, appointed as an Independent Director w.e.f.9th February 2021
- 3 All the Independent Directors are associated with the Company are well versed with the Company's business operations and visited the R&D facilities, farms and processing plants from time to time.
- 4 Since the SEBI (LODR) Regulations, 2015 have come into effect during the year 2015-16, the details of cumulative hours spent on familiarization mentioned hereinabove is from FY 2015-16.
- 5 Most of the Familiarisation programmes were conducted as part of Board/Committee Meetings.

